

PRIMA CERT INTERNATIONAL SDN BHD (1107878-A)

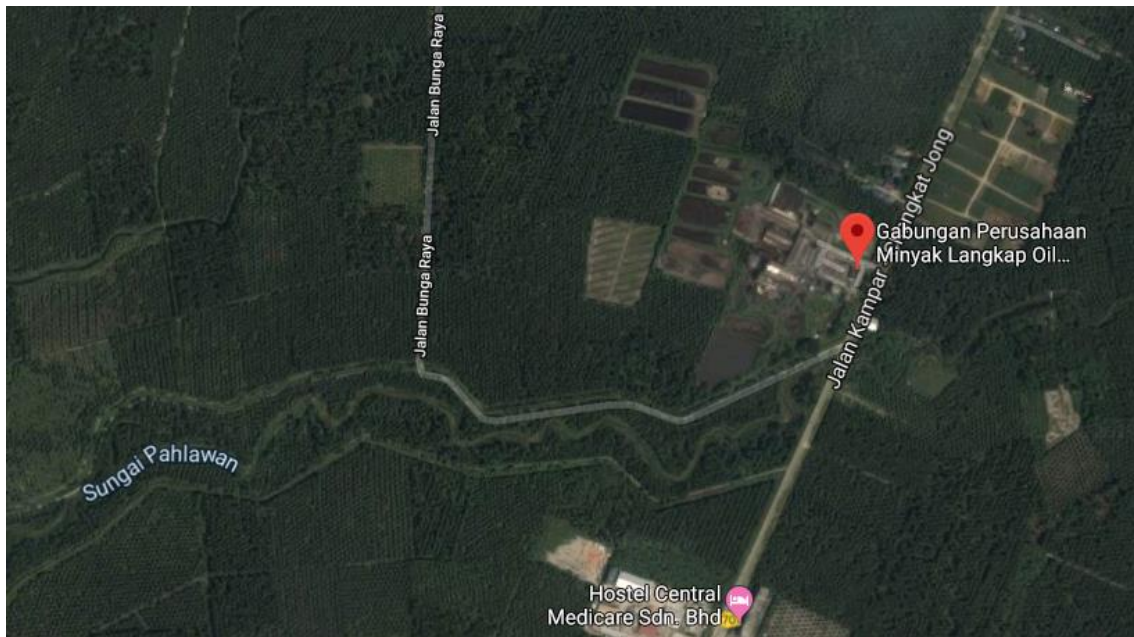
5A, Jalan Anggerik Eria AU 31/AU
 Kota Kemuning, 40460 Shah Alam
 Selangor, D. E. Malaysia
www.pci.com.my / +603-5525 8359)

**MSPO Audit Summary**

Company Name:	Gabungan Perusahaan Minyak Langkap Sdn Bhd
Address:	Batu 1, Jalan Teluk Intan, 36700 Langkap, Perak
Reference No.:	100052
Standard(s):	MS 2530-4:2013
MPOB licence no: (for group certification, list all licences no. in the group)	500039704000
MPOB licence scope of activity:	1. Menjual & mengalih PK, CPO, SPO 2. Membeli dan mengalih FFB, PK, CPO 3. Menyimpan PK, CPO, SPO 4. Mengilang FFB
MPOB Licence expiry date:	Contact PCI for detail
Audit Type:	<input checked="" type="checkbox"/> Stage 2 Audit <input type="checkbox"/> Surveillance Audit <input type="checkbox"/> Re-certification Audit
Audit scope:	Palm oil milling.
Sites sampled: (for group certification only)	n/a

GPS Coordinate: **N 4° 3' 22.374" E 101° 8' 24.043"**

Map showing approximate location of certified entity:



Audit date: **21/11/2018 to 22/11/2018**

PRIMA CERT INTERNATIONAL SDN BHD (1107878-A)

5A, Jalan Anggerik Eria AU 31/AU
 Kota Kemuning, 40460 Shah Alam
 Selangor, D. E. Malaysia
www.pci.com.my / +603-5525 8359)



Total number of man-day(s):	3.0 man-day(s)
(for MSPO Part 2 & Part 3) Planted Area:	<input checked="" type="checkbox"/> Not applicable ha.
(for MSPO Part 2 & Part 3) Estimated tonnage of annual FFB produced:	<input checked="" type="checkbox"/> Not applicable mt.
(for MSPO Part 4) Estimated processing capacity: Estimated certified palm oil (CSPO): Estimated certified palm kernel (CSPK):	<input type="checkbox"/> Not applicable 60.0 mt. FFB/hour 11.514 mt./hour 3.162 mt./hour
(N/A for Stage 2 & Re-certification assessment) Date of certificate issued and validity	<input checked="" type="checkbox"/> Not applicable dd/mm/yyyy to dd/mm/yyyy
Please state if the organization certified for other sustainability scheme(s)?	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes, _____

Executive Summary

GPML palm oil mill had adopted the MSPO certification scheme with the signing of the MSPO Policy on 1st July 2018 by its Director Mr Yong Toi Mee. This commitment was evident with the prominent display of the mill MSPO Policy as well as banners on the implementation of MSPO in strategic locations throughout the plant area. A Management Review meeting had been conducted to discuss and resolve findings in the recent internal audit conducted 21/08/2018. GPML has started an environmental improvement plan on 07/09/2018 aimed to enhance its laboratory capability from currently monitoring parameters of TDS, pH & Temperature and to include BOD and COD by Dec, 2018), dated 17/09/2018. The budget allocated was RM50,000.

Transparency in communication was manifested in the Information / Document Request Procedure as well as the Request for Information / Document Form, although these were not utilised at the time of the Stage Audit. To disseminate the latest information on its development, GPML palm oil mill conducted its stakeholder consultation on 9th October 2018. Among its stakeholders included neighbouring plantations, village headmen and representatives of nearby schools.

The management of GPML palm oil mill is aware of legal compliance for its operation. DOE Perak has issued a licence for an approved processing capacity of 60 MT per hour of FFB. The company currently has ownership over 8 lots and one lot rented from a nearby villager, all in Mukim Chamgkat Jong, Langkap. No dispute has been recorded in the land use of its holdings.

GPML identifies 8 aspects in its social impact assessment, some of which generate positive impacts. Since 01/07/2018 and revised on 10/09/2018, three entries on complaints and grievances had been received regarding faulty conditions at and around the guard house as well as a list of queries from a smallholder who had attended a stakeholder consultation seminar. The mill manager had promptly responded by putting in place improvement to the guard house. The written queries from the smallholder were dealt with at the seminar. By interacting with the local communities through donations to the Parents-Teachers Association of nearby primary school, village recreation clubs, charity

bodies and bereaved families of its own staff and workers, GPML had shown itself to be a cordial corporate neighbour. It had also entertained a group of students from institutions of higher learning on an educational visit to the mill.

The GPML Safety and Health Policy was approved by its Director Mr Ho Kok Loon, available in both English and Bahasa Malaysia. To cater to its 114-strong workforce, the GPML manual on safe work procedures is also in BM. As for its training plans, GPML details out 16 courses for its staff to attend. These courses include First Aid at Workplace, Fire Drill Training, Chemical Handling Training, Steriliser Station SOP & Operation Manual Training) and Clerical Skills. GPML has successfully conducted its fire drill involving 28 personnel including 2 from BOMBA on 12/09/2018. At the time of this Stage 2 Audit, there was a total of 7 trained First Aider. A First Aid training with St John's Ambulance was being planned for 7th to 8th December this year in conjunction with other mills. Two scalding cases were reported for 2018. These cases were discussed and reviewed in the 3rd Quarterly Safety Meeting on 19/11/2018.

The GPML Good Social Practice Policy has been established and addresses non-discrimination. The legal minimum wage is adhered to. The thumb-print system is used to record hours worked with supporting documents from supervisors to verify attendance and overtime. Workers are entitled to medical benefit, transport allowance, bonus based on performance of the company as well as the individual.

In its efforts on environmental monitoring, GPML has in place its environmental policy. The mill is also practising Guided Self-Regulation (GSR) comprising 7 environmental mainstreaming tools (EMT) for GPML with a file sent to DOE Perak on 18/07/2018.

The GPML Waste Management Procedure covers both scheduled waste and no-scheduled waste. The competent person for scheduled waste management is Mr Loh Kah Wah who has identified 30 types of scheduled waste that GPML mill generates. Domestic waste is regularly collected by the Teluk Intan Town Council. POME is treated before discharge into the water course. Sampling and analysis is done by an accredited chemist in Trinity laboratory Sdn Bhd. The result of the last sampling and testing indicated that the parameters were below the standard values. For the implementation of best practices, the Code of Good Milling Practice is referred to. GPML Pricing Mechanism for Fresh Fruit Bunches is established and FFB Pricing Calculation is same as defined by MPOB guideline. FFB Suppliers understand the calculation.

In general, the MSPO system is already in place and being implemented in the GPML palm oil mill.

Listing of strength / strong point identified:

No	Strength Statement
1.	<i>Strong support from the management for the implementation of the MSPO certification scheme.</i>
2.	<i>A conducive filing and recording system to capture and monitor changes to documents as assimilation of the MSPO Principles and Criteria are adhered to.</i>
3.	<i>Commitment from management and staff to environmental requirements.</i>
4.	<i>SOPs on preventing air pollution and managing discharge of effluent</i>
5.	<i>Generally good housekeeping in terms of facilitating movement in the plant and store areas.</i>
6.	<i>Well organized stores</i>
7.	<i>Documents are easily accessible, thanks to the document control team (Miss Lim)</i>

PRIMA CERT INTERNATIONAL SDN BHD (1107878-A)

5A, Jalan Anggerik Eria AU 31/AU
 Kota Kemuning, 40460 Shah Alam
 Selangor, D. E. Malaysia
 (www.pci.com.my / +603-5525 8359)



8.	<i>A good mix of competencies among staff</i>
9.	<i>Good approach in visiting the stakeholders</i>
10.	<i>Positive feedback from stakeholders (smallholders) in terms of pricing & support from GPML</i>

Listing of improvement potential / opportunities for improvement (OFI)

No	OFI Statement
1.	<i>To consider maintain evidences of person feedback acknowledge on action taken by GPML for more robust implementation.</i>
2.	<i>Housekeeping in need to keep down clutter especially at:</i> <i>a) Fabrication yard near the horizontal sterilisers,</i> <i>b) Equipment repair area,</i> <i>c) Oil products store, and</i> <i>d) Chemical dosing area.</i>
3.	<i>Noted the presence of a drink flask & food container in a process area. Consider to locate these in a designated snack area.</i>
4.	<i>Job description for office staffs can be documented in format for easy update and review.</i>
5.	<i>To define the interval of communication of Woman Association with organization to ensure that regular communication is maintained.</i>

Listing of nonconformity (NCR)

No	Clause	NCR Statement	NCR status
1.	<i>nil</i>	<i>nil</i>	<input type="checkbox"/> Open <input type="checkbox"/> Close

Stakeholder consultation summary

Any issues raised by the stakeholder(s) towards the company?	<input type="checkbox"/> Yes, issue: _____ <input checked="" type="checkbox"/> No.
Remarks: <i>The relevant stakeholders selected from the GPML list of stakeholders, expressed satisfaction with the relationship and positive interaction with GPML. Based on interview with FFB supplier and Ketua Kampung, they are satisfied with the relationship and positive interaction with GPML.</i>	

Certification recommendation

In reference to **MS 2530-4:2013**, the audit team recommends for:

<input checked="" type="checkbox"/> Issuance of the certificate.
<input type="checkbox"/> Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.
<input type="checkbox"/> Maintenance of the certificate.
<input type="checkbox"/> Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.
<input type="checkbox"/> Not applicable, due to extraordinary type of report.

Tentative next audit date:	11/2019
----------------------------	----------------

Company Representative

PRIMA CERT INTERNATIONAL SDN BHD (1107878-A)

5A, Jalan Anggerik Eria AU 31/AU
 Kota Kemuning, 40460 Shah Alam
 Selangor, D. E. Malaysia
 (www.pci.com.my / +603-5525 8359)



Designation:	<input checked="" type="checkbox"/> Mr. <input type="checkbox"/> Ms. <input type="checkbox"/> Other, please specify:
Name:	Lim Choi Hong
Position:	General Manager
Tel:	+605-659 1366 / +605-659 2922
Email:	chlim@gpml.com.my
PCI Audit Team Leader	
Name:	Dominic Retan Giah
Area of expertise	Forestry, plantation management, health & safety, EIA expert
Tel:	+603-5525 8359
Email:	info@pci.com.my
PCI Audit Team Member 1	
Name:	Lim Aik Loong
Position:	<input checked="" type="checkbox"/> Co-Auditor <input type="checkbox"/> Auditor-in-Training <input type="checkbox"/> Technical Expert <input type="checkbox"/> Observer <input type="checkbox"/> Other, please specify:
Area of expertise (N/A if observer & other)	Social economic, quality management, business management